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Approved For Release 2003/06/10 : CIA-RDP78-04302A000100040010-8

Proposal No. 1

*Approved*

Afrikaans, Armenian, Bengali, Georgian, Hausa, Laotian, Lithuanian,  
Sinhalese, <sup>Tagalog</sup> and Ukrainian will be designated awardable languages.

^  
Afrikaans will be included in Group I; others, Group II.

Action required:

- (1) Designation of these nine languages by DTR for inclusion in awardable list.
- (2) Last page of the Headquarters  Regulations on which the list (Table 2) appears will have to be sent through DDS for reprinting and dissemination.

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Proposal No. 2

Foreign language proficiency achieved through Agency-sponsored, external training taken outside of normal duty hours will be awarded on the basis of directed training.

*Approved*

Action required

Change in the Regulation:

In present regulation General Policy Ia. (3) reads:

Those who qualify for awards as a result of training in awardable languages undertaken preponderantly on off-duty time, at their own or at the Agency's expense, and are otherwise eligible, will be granted awards which are twice the amount of those established for directed language training.

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Proposal No. 3

If an award has been granted for achievement in a language,  
no award will be made for achievement of specialized proficiency  
at the elementary level in any linguistically related language.

*Disapproved*

Action required

Change in Regulation

In present regulation, Language Development Awards, p.2, c (4) reads:

Staff personnel may qualify for Achievement and Maintenance  
Awards in more than one awardable language.

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Proposal No. 4

No one shall receive more than five payments for maintenance of specialized or comprehensive proficiency either at the intermediate level or at the high level in the same language.

*Approved*

Action required

Change in Regulation

In present regulation, Language Development Awards, c (2) (b) reads:

Maintenance Awards, which are granted for maintaining an awardable level of proficiency in a language on a continuing basis, and may be earned annually.

Suggestion:

If approved, this proposal be put in the regulation under Exclusions (d).

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Proposal No. 5

Any employee who claims or who has demonstrated comprehensive proficiency is required to be tested comprehensively and specialized awards will not be granted at a higher level unless the highest tested comprehensive proficiency has been maintained.

*Disapprove*

Further considerations in relation to this proposal:

If an employee who has tested elementary comprehensive proficiency is subsequently tested and maintains (or achieves) a higher level in a specialized element,

e.g. A. Test H E I I I      B. Test I E I I I  
Test H E I E I      Test H E I E I

- A.. Is he to be granted a specialized maintenance (or achievement) award?
- B. Is he to be granted a specialized maintenance (or achievement) award only if he keeps his previously tested highest level in all elements?
- C. Is he not awardable?
- D. Is difficulty of the language ever to be a consideration?

Suggested Action

Separate the two thoughts in the proposal. The first one can be used in the introduction to the Agency Notice on Language Proficiency Tests scheduled for 1 July thru 31 December 1959, and to be published in early June.

The second statement will require change in the regulations,

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